

REPORT

Report No.185/17cncl

TO: ORDINARY COUNCIL – MONDAY 27 NOVEMBER 2017

SUBJECT CHIEF EXECUTIVE OFFICERS REPORT

AUTHOR: REX MOONEY - CHIEF EXECUTIVE OFFICER

1. HUMAN RESOURCES**Recruitment: 1 October to 31 October 2017**

| External Permanent Appointments: | | | | |
|---|------------------------------------|----------------------------------|------------------|-----------------|
| Name | Position | Department | Commenced | |
| David Abbott | ASALC Customer Service Assistant | Corporate and Community Services | 10-Oct-17 | |
| Rohana Samarasekera | Manager Engineering Services | Technical Services | 02-Oct-17 | |
| Todd Milner | Supervisor Parks & Gardens | T.S. Parks and Gardens | 23-Oct-17 | |
| Jane Thompson | TL Weighbridge/ Finance Officer | T.S. RWMF | 30-Oct-17 | |
| John McDougall | TM Litter Collection | T.S. Municipal Services | 30-Oct-17 | |
| Donna Smith | TM Litter Collection | T.S. Municipal Services | 30-Oct-17 | |
| Robele Yishake | TM Litter Collection | T.S. Municipal Services | 30-Oct-17 | |
| Internal Permanent Appointments: | | | | |
| Name | Position | Department | Commenced | |
| William Chapman | Flusher Driver | T.S. Parks and Gardens | 16-Oct-17 | |
| Claire Meney | ASALC Cleaner (p/time) | Corporate and Community Services | 30-Oct-17 | |
| Trevor Schmalkuche | Sr. TM Litter Collection | T.S. Municipal Services | 16-Oct-17 | |
| Kane Hynes | Plant Operator | T.S. Parks and Gardens | 16-Oct-17 | |
| End-term Contract/s: | | | | |
| External Appointment: | | | | |
| Resignations / Terminations: | | | | |
| Name | Position | Department | Commenced | Finished |
| William Jervis | TL Playgrounds & Reactive Team | T.S. Parks and Gardens | 27-Feb-12 | 04-Oct-17 |
| Total number of positions at Council: 163 permanent full-time, 11 permanent part-time, 12 contract (incl. 4 contracts youth Ranger and Town Crier) | | | | |

Council's aspirational target figure for indigenous employment is 20%.

The current number of indigenous employees stands at 20 which represent 10.75% of the workforce. 19.31% indigenous employment in outdoor workforce, 3.06% in indoor employment.

The break up is as follows:

Civic Centre: 2 Library: 1 Depot: 15 RWMF: 2 ASALC: 0 Total: 20

Additionally, 4 indigenous workers are employed through an agreement with Correctional Services at the Regional Waste Management Facility.



Rex Mooney
CHIEF EXECUTIVE OFFICER