

REPORT

Report No.5/18cncl

TO: ORDINARY COUNCIL – MONDAY 29 JANUARY 2018

SUBJECT CHIEF EXECUTIVE OFFICERS REPORT

AUTHOR: REX MOONEY - CHIEF EXECUTIVE OFFICER

1. HUMAN RESOURCES

Recruitment: 1 December to 31 December 2017				
External Permanent Appointments:				
Name	Position	Department	Commenced	
Roderick Mentha	TM Litter Collection	T.S. Municipal Services	4-Dec-17	
Biong Deng	TM Litter Collection	T.S. Municipal Services	4-Dec-17	
Internal Permanent Appointments:				
Name	Position	Department	Commenced	
David Abbott	Customer Service Coordinator	CCS, ASALC	4-Dec-17	
End-term Contract/s:				
Craig Wilson	Director Corporate and Community Services	Corporate and Community Services	4-Dec-17	
Warren Kunoth	Indigenous Machinery Trainee	T.S. RWMF	11-Dec-17	
External Appointment:				
Resignations / Terminations:				
Name	Position	Department	Commenced	Finished
Helen Savu	Customer Service Coordinator	CCS, ASALC	22-Feb-17	3-Dec-17
Richard Hawkins	Weighbridge Operator	T.S. RWMF	28-Nov-16	29-Dec-17
Total number of positions at Council: 163 permanent full-time, 11 permanent part-time, 11 contract (incl. 4 contracts youth Ranger, and Town Crier)				
Council's aspirational target figure for indigenous employment is 20%.				
The current number of indigenous employees stands at 22 which represent 11.64% of the workforce. 20.87% indigenous employment in outdoor workforce, 3.06% in indoor employment.				
The break up is as follows: Civic Centre: 2 Library: 1 Depot: 16 RWMF: 3 ASALC: 0 Total: 22				
Additionally, 4 indigenous workers are employed through an agreement with Correctional Services at the Regional Waste Management Facility.				

The total staff turnover figure for 2017 stands at 31.75% up by 5.15% from 2016

It is recommended that this report be received and noted.



Rex Mooney
CHIEF EXECUTIVE OFFICER